Ken Mushinski – Appointed President, CEO and Director to Start 5/1/24

Ken Mushinski brings over 30 years of leadership experience in corporate development and project management, both domes cally and interna onally. He served on Rare Element Resource's board from November 2017 un I March 2022. As the former Vice President, Corporate Planning and Acquisi ons for General Atomics Technologies Corpora on and President of uranium companies Quasar Resource and Co er Corpora on, all subsidiaries of General Atomics, Mr. Mushinski has extensive produc on-related opera onal experience, from permi ng to decommissioning, in the resource industry. His career experience includes mergers and acquisi ons, opera onal and financial planning for uranium produc on opera ons, regulatory affairs, and governmental interac ons. Throughout his career, he has been responsible for developing strategic partnerships and garnering investments from within the defense industry for projects under his direc on and played a key role as a management commi ee member for the Honeywell/General Atomics ConverDyn partnership. Mr. Mushinski holds a Master of Business Administra on and a Bachelor of Science degree in Mechanical Engineering, Summa Cum Laude, from San Diego State University.